

## Pupil Premium Plan and Spending Summary

### Allocated funding 2016-17 = £171,595

Success criteria:

- The attainment and progress gap for Pupil Premium students is in line with or better than National Standards;
- Pupil Premium Students levels of attendance are in line with or better than National Standards;
- Pupil Premium Students levels of exclusion are in line or better than National Standards;
- Pupil Premium students involvement with the extra-curricular life of the school are in line with other groups of students in the school.

Activity	Target Date	Lead person	Resources	Monitoring
Ensuring good attendance through interventions with students and families	September 2016 - July 2017	LM for student Services	£23,300 per annum towards cost of staffing attendance team, including Attendance Officer costs.	Fortnightly review of attendance data and associated workload of attendance team. Monthly report to head teacher.
Supporting students and families alongside outside agencies to improve educational outcomes.	September 2016 - July 2017	LM for student services	£17,000 per annum staffing cost for Social Inclusion Officer, prioritising pupil premium students	Fortnightly review of behaviour data. Monthly report to head teacher. Progress data.
Mentoring for students with multi-vulnerabilities. The EBD co-ordinators work directly with the students to improve attainment.	October 2016 - July 2017	LM for student services	£30,000 per annum cost towards the staffing of 2 EBD co-ordinators for KS3 and 4 prioritising pupil premium students	Fortnightly review of attendance and behaviour data. Monthly report to head teacher. APS scores, reading ages. Progress data.
Ensuring appropriate vocational experiences for targeted PP students	September 2016 - July 2017	DH Curriculum	£3000 staffing cost.	Behaviour, attendance and progress data.
You Time Counselling service employed to work with PP students.	September 2016 - July 2017	LM for student Services	£4500 purchase of additional counselling time for PP students to avoid waiting lists.	Behaviour, attendance and progress data. The number of re-referrals.
Post 16 advice and support to ensure smooth transition to KS5.	September 2016 - July 2017	Academy Learning Managers	4 Learning Coaches prioritising pupil premium students. Contribution of salary 4x	NEET data Destination data

			£4,500. £18000 per annum.	
Funding for intervention places at PRU's, including hospital school.	September 2016 - July 2017	LM for student services	£20,000	PRU reports, exclusion/ behaviour data.
This funded resources including revision guides, revision packs, books, art materials, cooking ingredients and calculators. All resources we ask parents to buy through school to support the learning of their children, we provide for disadvantaged students.	September 2016 - July 2017	Subject Leaders		
Disadvantaged students are offered subsidised music tuition.	September 2016 - July 2017	Music teacher/ form teacher		
Funding is provided for trips that are offered as part of the curriculum or are deemed necessary for progress for disadvantaged students.	September 2016 - July 2017	Learning Manager student services	Application through hardship fund.	Behaviour, attendance and progress data.
Some trips are subsidised if they are deemed an advantageous experience and also improve inclusion for the student.	September 2016 - July 2017	Learning Manager student services	Application through hardship fund.	Interim report tracking, attendance and behaviour reports.
Disadvantaged students are offered financial support of 50% towards the cost of one overseas trip during their school career	September 2016 - July 2017	Learning Manager student services	Application through hardship fund.	Behaviour, attendance and progress data.
Transport support. Providing additional transport as necessary to allow students to extend their school day.	September 2016 - July 2017	Learning Manager student services	Application through hardship fund.	Behaviour, attendance and progress data.
KS3 English, Maths and Science targeted intervention for Pupil Premium Students	September 2016 - July 2017	Subject Leaders	Staffing cost	Progress data
Primary Liaison. Staff in a range of subjects perform a rolling programme of events and activities in our primary feeder schools which target Pupil Premium Students.	January 2016 - July 2017	Whole school	£3000 to support incidental expenses	Behaviour, attendance and progress data.

1:1 literacy catch up for 15 pupil premium students with a reading age lower than their actual age.	September 2016 - July 2017	Deputy Head Curriculum	£18,000 staffing cost	ARP progress
Prioritise checking of planners, encouraging regular attendance and punctuality.	September 2016 - July 2017	Form tutors	None	Planner checks, progress data
Assist as necessary to encourage attendance at parent consultation evenings.	September 2016 - July 2017	Form tutors	None	Analysis of signing in sheets
Prioritise Pupil Premium Students for monitoring systems, such as report cards, if concerns are raised.	September 2016 - July 2017	Form tutors	None	Behaviour data
All key stage 3 disadvantaged students are required to attend 'prep' (homework club).	September 2016 - July 2017	Academy Learning Manager	Year 10 peer mentors (potential prefects), Learning Managers, Assistant Learning Managers, Prep Club staff.	Progress data
Seating plans for all lessons take into account the specific needs of pupil premium students first.	September 2016 - July 2017	Teachers	None	Progress data
Pupil Premium exercise books are marked first & in more detail.	September 2016 - July 2017	Teachers	None	Progress data
Total resources required for planned expenditure:			£136,800 (remainder of funding to be allocated for initiatives or opportunities which are unplanned)	