

Whitecross Hereford

Pupil Premium Plan 2015-2016



Pupil Premium Plan and spending summary – Allocated funding 2015-16 = £174,435

Success criteria:-

- Pupil Premium students achieve 3 levels and 4 levels of progress in line with National Standards;
- Pupil Premium students levels of exclusion are in line or better than National Standards;
- Pupil Premium students levels of attendance are in line with or better than National Standards;
- Pupil Premium students involvement with the extra-curricular life of the school are in line with other groups of students in the school.

Activity	Target Date	Lead person	Resources	Monitoring
Ensuring good attendance through interventions with students and families.	Sept 2015 - July 2016	Learning Manager, Student Services	£23,300 per annum towards cost of staffing attendance team, including EO costs.	Fortnightly review of attendance data and associated workload of attendance team. Monthly report to Headteacher.
Supporting students and families alongside outside agencies to improve educational outcomes.	Sept 2015 - July 2016	Learning Manager, Student Services	£17,000 per annum staffing cost for Welfare Officer, prioritising Pupil Premium students.	Fortnightly review of behaviour data. Monthly report to Headteacher. Progress data.
Mentoring for students with multi-vulnerabilities. The EBD co-ordinators work directly with the students to improve attainment.	Oct 2015 - July 2016	Learning Manager, Student Services	£30,000 per annum cost towards the staffing of 2 EBD co-ordinators for KS3 and 4 prioritising Pupil Premium students.	Fortnightly review of attendance and behaviour data. Monthly report to Headteacher. APS scores, reading ages. Progress data.
Ensuring appropriate vocational experiences for targeted PP students.	Sept 2015 - July 2016	Deputy Headteacher, Curriculum	£3000 staffing cost.	Behaviour, attendance and progress data.
You Time Counselling service employed to work with PP students.	Sept 2015 - July 2016	Learning Manager, Student Services	£4500 purchase of additional counselling time for Pupil Premium students to avoid waiting lists.	Behaviour, attendance and progress data. The number of re-referrals.
Post 16 advice and support to ensure smooth transition to KS5.	Sept 2015 - July 2016	Academy Learning Managers	4 Learning Coaches prioritising Pupil Premium students. Contribution of salary 4x £4,500. £18000 per annum.	NEET data. Destination data.

Funding for intervention places at PRU's, including hospital school.	Sept 2015 - July 2016	Learning Manager, Student Services	£20,000	PRU reports, exclusion/ behaviour data.
This funded resources including revision guides, revision packs, books, art materials, cooking ingredients and calculators. All resources we ask parents to buy through school to support the learning of their children, we provide for disadvantaged students. Disadvantaged students were also offered subsidised music tuition.	Sept 2015 - July 2016	Subject Leaders		
Trips that are offered as part of the curriculum or are deemed necessary for progress are funded 100% for disadvantaged students.	Sept 2015 - July 2016	Learning Manager, Student Services	Application through hardship fund.	Behaviour, attendance and progress data.
Some trips are subsidised if they are deemed an advantageous experience and also improve inclusion for the student.	Sept 2015 - July 2016	Learning Manager, Student Services	Application through hardship fund.	Interim report tracking, attendance and behaviour reports.
Disadvantaged students are offered financial support of 50% towards the cost of one overseas trip during their school career.	Sept 2015 - July 2016	Learning Manager, Student Services	Application through hardship fund.	Behaviour, attendance and progress data.
Transport support. Providing additional transport as necessary to allow students to extend their school day.	Sept 2015 - July 2016	Learning Manager, Student Services	Application through hardship fund.	Behaviour, attendance and progress data.
KS3 English, Maths and Science targeted intervention for Pupil Premium students.	Sept 2015 - July 2016	Subject Leaders	Staffing cost.	Progress data.
Primary Liaison. Staff in a range of subjects perform a rolling programme of events and activities in our primary feeder schools which target Pupil Premium students.	Jan 2015 - July 2016	Whole school	£3000 to support incidental expenses.	Behaviour, attendance and progress data.
1:1 literacy catch up for 15 Pupil Premium students with a reading age lower than their actual age.	Sept 2015 - July 2016	Deputy Headteacher, Curriculum	£18,000 staffing cost	ARP progress.

Prioritise checking of planners, encouraging regular attendance and punctuality.	Sept 2015 - July 2016	Form tutors	None	Planner checks, progress data.
Assist as necessary to encourage attendance at parent consultation evenings.	Sept 2015 - July 2016	Form tutors	None	Analysis of signing in sheets.
Prioritise Pupil Premium students for monitoring systems, such as report cards, if concerns are raised.	Sept 2015 - July 2016	Form tutors	None	Behaviour data.
Year 7 Pupil Premium students are obligated to attend homework club, unless parents opt out.	Sept 2015 - July 2016	Academy Learning Manager	Peer mentors (prefects) supporting homework club	C3 data for homework.
Seating plans for all lessons take into account the specific needs of Pupil Premium students first.	Sept 2015 - July 2016	Teachers	None	Progress data.
Pupil Premium exercise books are marked first.	Sept 2015 - July 2016	Teachers	None	Progress data.
Target Pupil Premium students for revision classes.	Sept 2015 - July 2016	Teachers	None	Progress data.